## Lebanese Republic Electricite du Liban

## Lebanon Utility-scale Solar Power RETF (P508484)

ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

December 15, 2025

## **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

- 1. The Lebanese Republic (the Recipient) will implement the proposed Lebanon Utility-Scale Solar Power RETF (P508484) Project (the Project) with the involvement of the *Electricite du Liban (EDL)*, as set out in the Grant Agreement (the Agreement). The International Bank for Reconstruction and Development and the International Development Association (hereinafter the Bank), acting as the administrator of the Energy Sector Management Assistance Program Umbrella 2.0 Multi-Donor Trust Fund, has agreed to provide financing for the Project, as set out in the Agreement.
- 2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreement.
- 3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Said E&S documents may be revised from time to time with prior written agreement by the Bank. As provided for under the referred Agreement, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.
- 4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient (the Director of EDL). The Recipient shall promptly disclose the updated ESCP.
- 5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

MATER	RIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
MONIT	TORING AND REPORTING		
Α	Prepare and submit to the Bank monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of E&S instruments under preparation, stakeholder engagement activities, log and status of any complaints received.	Submit six-monthly reports to Bank during implementation of the Project, commencing after the Effective Date. Submit each report to the Bank no later than 15 days after the end of each reporting period.	EDL PMT
В	INCIDENTS AND ACCIDENTS  Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the scope, severity, and possible causes of the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and/or supervising firm, as appropriate.  Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to address it and prevent its recurrence.	Notify the Bank no later than 48 hours after learning of the incident or accident.  Provide subsequent report to the Bank within a timeframe acceptable to the Bank.	EDL PMT
C	CAPACITY BUILDING MEASURES  Training and information dissemination to the public and community groups as well as local authorities, and others as identified in the SEP on the following as relevant to them:  • Stakeholder mapping and engagement  • Specific aspects of environmental and social assessment, community health and safety	To be implemented during the first year of Project implementation and as needed thereafter throughout the course of the project life-cycle.	EDL PMT

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
1.1	ORGANIZATIONAL STRUCTURE  Appoint an environmental and social focal point to support management of ESHS risks and impacts of the Project, with qualifications and terms of reference acceptable to the Bank.	Appoint the environmental and social focal point no later than 30 days after the Grant Effective Date, and thereafter maintain this position throughout the implementation of the Project]	EDL PMT
1.2	TECHNICAL ASSISTANCE  Ensure that the consultancies, studies including feasibility studies, environmental and social impacts assessment, environmental and social management plan, labor management procedures, biodiversity studies, capacity building, training, and any other technical assistance activities under the Project are carried out in accordance with terms of reference acceptable to the Bank, that are consistent with the ESSs. Thereafter ensure that the outputs of such Project comply with the terms of reference.	Throughout implementation of the Project.	EDL PMT
ESS 2:	LABOR AND WORKING CONDITIONS		
2.1	USE OF RECEPINTS'S LABOR FRAMEWORK	Throughout the implementation of the Project.	EDL PMT
	Ensure that the labor management and working conditions of Project workers are consistent with this ESCP and with the Borrower's labor framework, which includes, inter alia, the country's relevant policy, legal and institutional framework, including its national, departmental, or local implementing institutions, and the applicable laws, regulations, procedures, and implementation capacity.		
	Promptly notify the Bank of any changes to the Borrower's E&S Framework that may materially adversely affect the Borrower's ability to manage the E&S risks and impacts of the Project in line with the ESSs and the immediate measures taken or that are planned to be taken to address said changes and the ensuing potential risks and impacts of the Project. If, in the opinion of the Bank, such changes adversely affect relevant ESHS risk management aspects of the Project, the Borrower shall agree to implement measures and actions to address them in a manner acceptable to the Bank. The ESCP shall be updated to reflect such agreed actions.	Notify the Bank immediately after taking notice of the change to the Borrower's E&S Framework. Subsequent actions, if requested by the Bank, shall be reflected in an updated ESCP as indicated in paragraph 4 of the Initial Section of this ESCP.	

MATER	IAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
2.2	Establish and operate a grievance mechanism for Project worker consistent with ESS2. The grievance mechanism must include a channel to enable workers to report sensitive grievances confidentially and anonymously, including those related to harassment, outside their normal lines of management communications. The GM will be available to all Project workers, including civil servants serving the Project, direct workers, and contracted workers.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate it throughout Project implementation.	EDL PMT
3	Relevant aspects of these standards shall be considered in the technical assistance activities under action 1.2. above, as relevant.	Same timeframe as for action 1.2.	EDL PMT
ESS 10:	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE		
10.1	STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE  Incorporate stakeholder engagement and information disclosure measures in the implementation of the Project, in a manner consistent with ESS10.	Implement the stakeholder engagement activities throughout the implementation of the Project.	EDL PMT
	To this end, ensure that the following measures are implemented:		
	a) Provide stakeholders with information about the environmental and social risks and impacts of the Project in a timely, understandable, accessible and appropriate manner and format, including but not limited to any environmental and social instruments prepared as part of the Project, such information shall be available at EDL website.		
	<ul> <li>b) Consult stakeholders in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination and intimidation, including with regards to any environmental and social instruments prepared as part of the Project;</li> </ul>		
	c) Document the stakeholder engagement Project, including: (i) stakeholder mapping; (ii) description of consultations and participation mechanisms utilized, and records of meetings held; (ii) feedback received and responses to said feedback; and (iv) measures to engage stakeholders who, because of their particular circumstances, may be disadvantaged or vulnerable.		
10.2	PROJECT GRIEVANCE MECHANISM	Throughout implementation of the Project.	EDL PMT

MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
Establish, publicize, maintain, and operate an accessible grievance mechanism,	A grievance mechanism shall be established before	
to receive and facilitate resolution of concerns and grievances in relation to the	commencement of project activities and shall be	
Project, promptly and effectively, in a transparent manner that is culturally	maintained throughout the Project	
appropriate and readily accessible to all Project-affected parties, at no cost and	implementation and operation as described in the	
without retribution, including concerns and grievances filed anonymously, in a	SEP.	
manner consistent with ESS10.		

## INDICATORS FOR IMPLEMENTATION READINESS

The following actions are indicators for implementation readiness:

- Appointing and E&S focal point as indicated in Action A